

Remits for A P Teams

The Terms of Reference (T o R) we issued earlier provided guidelines applicable to all sectors . Following enquiries from some A P Coordinators, we are sending out this note , to specify the remit for each A P Team , sector by sector . As you will see , some remits are rather self-evident , others are less so . We hope this note will be helpful .

In this note , we have also highlighted the need to consciously build synergies among the different sectors , so as to avoid operating as sectoral silos .

We also wish to use this opportunity to emphasise again the importance of providing data in all A P assessments and findings . Please , illustrate and buttress your reviews and assessments with relevant data .This will provide us with necessary validation , accurate perspectives and useful comparisons .

1. A P Team , Economy

You are requested to review , assess and provide recommendations on the overall economic situation in Acoliland . Needless to say , the economy constitutes an overarching reality which impacts on everything else in the society .

Whereas you should look out for synergies with all sectors , of particular interest might be connections with the sectors of Agriculture , Private Sector & Enterprise , Youth , Skilling , Education , Environment , and Health .

2. A P Team , Agriculture .

You are requested to review , assess and provide recommendations on the sector of Agriculture , broadly conceived . This rubric encompasses , *inter alia* : crop farming ; various activities under animal husbandry ; fish farming ; bee keeping ; agro-forestry ; agri-business ; cooperatives ; and the shift in seasonal patterns .

Please look out for synergies with other sectors ; of particular interest might be connections with the sectors of Economy , Private Sector & Enterprise , Education , Environment , and Skilling .

3. A P Team , Land .

You are requested to review , assess and make recommendations on key aspects of the vexed question of land in Acoliland ; these issues include : land-ownership and tenure ; land-usage ; land-sale ;

land-grabbing ; and land-disputes . Next to human capital , this is perhaps the most important remaining asset in Acoli society today .

Please look out for synergies with the other sectors ; of particular interest might be connections with the sectors of Economy , Agriculture , Environment , Private Sector & Enterprise , Culture & Heritage , and Youth .

4.A P Team , Pre-Primary, Primary & Secondary Education .

You are requested to review , assess and make recommendations on key aspects of lower and middle education . This includes insights on issues of : equitable access to quality education ; rural and urban schools ; public and private education ; the kind and quality of education on offer ; co-curricular activities ; knowledge and practice of Lwo culture & heritage ; inculcation of critical life values , such as discipline , work ethic , honesty , team spirit , respect , solidarity , knowledge of right & wrong , manners , etc.

Please look out for synergies with the other sectors ; of particular interest might be connections with the sectors of Family & Parenting , Youth , Culture & Heritage , Skilling , Agriculture , and Higher Education .

5. A P Team , Higher & Tertiary Education .

You are requested to review , assess and make recommendations on key aspects of participation of Acoli community in higher education , within and outside the region . Some of the issues for review might include : higher education institutions within the region ; access to higher education ; the kind and quality of higher education on offer ; cost of higher education .

Please look out for synergies with other sectors ; of particular interest might be the connections with the sectors of Economy , Primary & Secondary Education , Youth , Skilling , Private Sector & Enterprise , Leadership .

6.A P Team , Skilling .

You are requested to review , assess and make recommendations on key aspects of Skilling at all levels and in all categories .

Please look out for synergies with other sectors ; of particular interest might be the connections with the sectors of Primary & Secondary Education , Higher & Tertiary Education , Youth , Agriculture , Private Sector & Enterprise , and Economy .

7. A P Team , Family & Parenting .

You are requested to review , assess , and make recommendations on the crisis of the family and parenting in Acoli society today .

In so doing , you may consider the following . Functioning family unit appears to be in deep crisis in our community . Serious parenting has become rare . And , we are witnessing the ever disappearing role of men within the family . Yet , historically , Acoli society was renowned for strong families , well-defined roles for both men and women in the home , and systematic joint parenting . These were the traditional foundational pillars of the society .

The issues for review should therefore include : family cohesion ; break-up of families ; division of labour and responsibilities within the home , particularly between fathers and mothers ; the fast-disappearing role of fathers within the home ; increasingly , the massive family responsibilities thrust on the exclusive shoulders of mothers ; upbringing of children , including inculcation of traditional life values of discipline , hard work , honesty , respect , love of education , solidarity , and manners .

Please look out for synergies with other sectors ; of particular interest might be connections with the sectors of Culture & Heritage , Education , Youth , Leb Lwo , Agriculture , and Economy .

8. A P Team , Health .

You are requested to review , assess and make recommendations on key aspects of the health situation in the community , taken holistically . Your review should also include the deeply worrying issues of generalised psychosocial trauma within the community , the epidemic of alcoholism (and other substance abuse) , and poor nutrition .

Please look out for synergies with the other sectors ; of particular interest might be connections with the sectors of Family & Parenting , Youth , Education , Culture & Heritage , Agriculture , and Economy .

9. A P Team Youth .

You are requested to review , assess and make recommendations on key aspects of the youth question in Acoli society today .

In so doing , consider this . Our youth should naturally be the backbone of any enterprise for renewal and rebuilding of the community . But what happens when the backbone is broken and

fragile ? Your central task is to design strategies for turning this potential army of spoilers into a powerful force for good , a force for reconstruction , a force for community renewal and advancement .

Please look out for synergies with the other sectors ; of particular interest might be the sectors of Family & Parenting , Education , Health , Skilling ,Agriculture , Private Sector & Enterprise , Culture & Heritage , and Leadership .

10.A P Team , Oil & Gas .

You are requested to review , assess and make recommendations on the impact of the exploitation of the new-found oil and gas resources on the economy and development of Acoliland .

We understand that in this sector , a lot of ground has already been traversed in an earlier report , also prepared under the stewardship of Prof. Morris Ogenga Latigo . In that case , two things are now needed . First , an update , incorporating developments subsequent to the earlier report . And , second , and most important , a clear strategy to ensure that a policy of fair play is put in place concerning oil and gas resources .

Please look out for synergies with the other sectors ; of particular interest might be connections to the sectors of Economy , Private Sector & Enterprise , Environment , Higher Education , and Skilling .

11.A P Team , Environment .

You are requested to review , assess and make recommendations on key issues concerning the protection , management and restoration of the natural environment in Acoliland .

In so doing , consider this .There has been massive destruction of the natural environment in the Acoli region , largely , but not exclusively , due to indiscriminate deforestation to feed the charcoal industry . The longterm consequences of this development are now manifesting all around us . In charting the future livelihood and wellbeing of the community , this is an issue of great concern .

Two other developments are contributing prominently to the degradation of natural environment in Acoliland : the casual , ubiquitous disposal of plastics and other waste ; and the increasing unregulated use of chemicals in agriculture . We request you to address these concerns as well .

Please be on the look out for synergies with the other sectors ; of particular interest might be the sectors of Economy , Agriculture , Private Sector & Enterprise , Youth , Culture & Heritage , and Leadership .

12.A P Teams , Private Sector & Enterprise .

You are requested to review , assess and make recommendations on attracting and growing private investment and enterprise in Acoli region .

In so doing , you may consider this .There is a modest and fragile base of home-grown private enterprise in the region ; however , sourcing capital remains a tall order for local entrepreneurs . Outside investment is barely trickling in , in part due to the unavailability and unreliability of power , but also because of widespread interminable disputes over land . Meanwhile , Diaspora investment is greatly frustrated , encountering many impediments and pitfalls in its path . These are some of the major challenges impeding the growth of private sector in the region .

Several issues stand out for review ; these include : access to capital for local entrepreneurs ; reliable and affordable power for industry ; availability of wrangles-free land ; availability of dependable labour ; availability of skilled manpower ; proactive outreach strategy to attract outside investment ; creating the environment and conditions that are welcoming and attractive for Diaspora investment .

Please look out for synergies with the other sectors ; of particular interest might be connections with the sectors of Economy , Agriculture , Skilling , Education , Youth , and Environment .

13.A P Teams , Culture and Heritage .

You are requested to review , assess and make recommendations on how to revive knowledge and practice of the culture of the Central Lwo (Acoli) , as a robust and dynamic heritage .

In so doing , you may consider the following . Historically , the Central Lwo (Acoli) have one of the richest and most enviable endowments of culture and civilisation anywhere in the world . Witness , for example , the multiplicity of dances and dance-forms ; the many musical forms and musical instruments ; ododo ; koc ; a very rich language (“ Leb Lwo kuu “ , quoting Lapwony J P Abe) ; poetry ; unique and incredible cuisine ; indigenous sports ; well-organised quasi-democratic polities under the clan and chief ; well-

organised and structured upbringing of children ; well-organised homesteads ; organised land usage ; conflict resolution and reconciliation mechanisms ; a comprehensive body of ethical norms and values for the society ; overarching norm of the public good ; and norms of warfare . The list goes on .

The big tragedy is that most of this heritage is crumbling and disappearing before our very eyes .

Please look out for synergies with the other sectors ; of particular interest might be connections with the sectors of Family & Parenting , Leb Lwo , Education , Youth , and Leadership .

14.A P Team , Leb Lwo.

You are requested to review , assess and make recommendations on how to revive the speaking , reading , writing and publishing of Leb Lwo as a living and thriving language . And , how to deploy Leb Lwo as an important tool for renewal and advancement of Acoli society .

In so doing , consider this . Leb Lwo is a very rich , deep and beautiful language .(“ Leb Lwo kuu”, quoting Lapwony J P Abe). Sadly , the reading , writing , publishing and proper speaking of Leb Lwo (Acoli) has deteriorated considerably .

Also , language is an invaluable tool for organising , processing , and structuring information , and thereby unleashing radical advancement . How can we deploy our language in the efforts to halt and reverse decline in Acoli society ?

Please look out for synergies with the other sectors ; of particular interest might be the connections with the sectors of Culture & Heritage , Family & Parenting , Education , Youth , and Leadership .

15.A P Team , Leadership .

You are requested to review , assess and make recommendations on key issues affecting leadership in Acoli society today , at all levels and in all categories . How can we build strong , farsighted , selfless leadership , committed to promoting unity , shared destiny and the common good within the community ?

In so doing , you may consider this . Today Acoli society is very much hobbled by a particularly chronic and acute weakness : the dearth and poverty of leadership across the board . This is hurting the community terribly .

Please look out for synergies with the other sectors ; of particular interest might be the connections with the sectors of Culture & Heritage ; Family & Parenting ; Youth ; Leb Lwo .

16.A P Team , Diaspora .

You are requested to review , assess and make recommendations on how to maximise the engagement and contribution of the Diaspora to the enterprise of renewal and rebuilding at home .

Among other things , you should explore what enabling environment and conditions need to be put in place at home , in order to promote and facilitate such participation , contribution and investment .

In so doing , you may consider the following . The Acoli Diaspora is critically important , it is an indispensable asset for the community ; this for several reasons .

Our brothers and sisters in the Diaspora have retained a different mindset from what currently predominates at home (Paco) ; they have been spared the massive societal trauma that has left big scarring impact on the people at home (Paco) ; outside exposure has opened their eyes (oyabo wang-gi) to many things and perspectives ; they have been embedded in open and democratic societies ; they are operating in competitive societies , with exacting standards and high expectations ; they have acquired invaluable expertise and skills ; they have modest resources at their disposal ; and , above all , most of them are eager to “do something back home “ - - “ timo gin mo Paco “ .

How can we harness and channel these veritable assets into the all-important enterprise of reorganising , renewing and rebuilding Acoli society ?

Please look out for synergies with the other sectors ; of particular interest might be the sectors of Economy , Private Sector & Enterprise , Education , Skilling , Youth , and Leadership .

Co-Chairs
22 June , 2023